

Battery Council International 2001 K Street NW Suite 300 Washington, DC 20006

BCI Events – Terms and Conditions

Battery Council International (BCI) Registration Terms & Conditions apply to the 2025 BCI Convention and Power Mart Expo. Prior to your registration, you must acknowledge and accept the Terms & Conditions contained herein. Should you not wish to accept the Terms & Conditions you should not register. Submission of a registration is regarded as affirmation of your acceptance of the Terms & Conditions.

BCI Code of Conduct

We are committed to creating a safe, productive, and welcoming environment that is inclusive and free from discrimination, regardless of race, religion, color, national origin, sexual orientation, gender expression or identity, transgender status, age, disability, veteran or marital status, or any other protected categories under applicable law.

All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, service providers, and all others must abide by the following policy:

Expected Behavior

- Be considerate of those around you.
- Be respectful of others and their viewpoints that may be different from your own.
- Be collaborative with others.
- Be mindful of your words and actions.

Unacceptable behaviors may include, but are not limited to:

- Offensive or unwanted behavior or language related to, but not limited to, race, religion, color, national origin, sexual orientation, gender expression or identity, transgender, status, age, disability, veteran or marital status, or any other similar categories.
- Visual harassment, such as sexual images OR sexual language including in presentations, PowerPoint etc.
- Sexual harassment of any kind, such as unwelcome sexual advances or words/actions of a sexual nature.
- Wearing attire that includes harmful or offensive language or imagery that is not appropriate for a professional setting.
- Disruption of presentations during sessions or events organized by BCI throughout the 2025 BCI Convention and Power Mart Expo
- Abusive action directed at an individual, such as threats, intimidation, or bullying, both online and/or in-person.

- Sharing your 2025 BCI Convention and Power Mart Expo registration credentials with any other person(s).
- Any unauthorized recording of presentations or other sessions. Any use of video, audio, or photography from the event requires express written consent from BCI.
- Making event content available to a competitor of BCI.
- Possession of a weapon or something that could be construed as a weapon both online and/or inperson.
- Possession or mention of illegal substances both online and/or in-person.
- Inappropriate comments or stalking of fellow attendees.
- Nudity is prohibited.
- Any other illegal activity not already covered above.

BCI has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you are the subject of, or witness to any violations, you can contact us by sending an email to <u>info@batterycouncil.org.</u>

Consequences of Unacceptable Behavior

Unacceptable behavior will not be tolerated and could result in debarment from current, and/or any future (BCI) events. If a participant is found or reasonably believed to be engaging in unacceptable behavior, (BCI) may take any action they deem appropriate, up to and including expulsion from the event without warning or refund. If appropriate, local law enforcement may get involved.

Liability Waiver & Release

In consideration of being allowed to register for, and participate in the 2025 BCI Convention and Power Mart Expo, you hereby warrant and represent that you are age 21 or above and freely waive, release from liability, assume all risks, and covenant not to sue BCI or its members, employees, board members, agents, or volunteers for any expense, loss, damage, personal injury, including loss of life, illness, disability, property damage, or property theft or actions of any kind that you may hereafter suffer or sustain before, during, or after the event, unless said expense, loss, damage, personal injury, including loss of life, illness, disability, property damage or property theft or actions of any kind is caused by the sole, gross negligence of BCI. This Liability Waiver & Release is specifically binding upon your heirs and assigns and is knowingly given.

COVID-19

By registering for the 2025 BCI Convention and Power Mart Expo, you can attest at the time of your arrival that you will abide by the requirements set forth BCI and by federal, state, or local health authorities.

BCI reserves the right to update or modify these requirements based on the guidance of federal, state, or local health authorities at any time prior to the event. BCI will promptly notify all registered attendees of any modifications or updates to these requirements.

Photography/Video

On occasion, you may be photographed, video-taped, or audio-taped in connection with BCI activities. As a participant of the 2025 BCI Convention and Power Mart Expo, you agree that BCI is the sole owner of all rights in and to the resulting photographs, video footage and recordings, for all purposes related to BCI's business (both now and in the future). Your name and likeness may be used by BCI in advertising and promotional materials. Participants shall receive no compensation or royalties for appearance in any materials.

Data Privacy

As part of your registration of the 2025 BCI Convention and Power Mart Expo, BCI will share the data you provide BCI with third party vendors in order to process your registration, to make you aware of goods and services you may be interested in, to perform analytics on behalf of BCI, in connection with the 2025 BCI Convention and Power Mart Expo and for such other purposes as BCI may approve from time to time.

For more information regarding your personal data rights, please review the BCI's Privacy Policy.

Cancellation Policy

BCI will provide a full refund of registration fees, less an administrative processing fee of \$100 for any cancellations received in writing before March 22, 2025. No refund will be provided for any cancellations received after March 22, 2025. Cancellations should be directed to info@batterycouncil.org. Telephone cancellations are NOT accepted for refunds. Participant must obtain confirmation of receipt of email from BCI on or before the cancellation deadline. All refunds will be processed within 30 days from when cancellation request is received to the original form of payment. Substitutions of names of attendees can be made, without a fee, by contacting the registration team at info@batterycouncil.org. Hotel reservations must be cancelled separately and directly with the hotel.

The 2025 BCI Convention and Power Mart Expo is scheduled to be an in-person event. Battery Council International is consistently monitoring the COVID-19 safety guidelines, local regulations and travel restrictions. In the event it is necessary for BCI to cancel the in-person portion of the Conference, attendees will be refunded in full.

General

BCI reserves the right to change, amend, add or remove any of the Terms & Conditions in its sole discretion and without prior notice. If one or more of the conditions outlined in these Terms & Conditions should become invalid, the remaining will continue to be valid and apply. These Terms & Conditions apply to all event participants (attendees, speakers, sponsors, exhibitors).

The views expressed by any attendee, speaker, exhibitor, or sponsor are not necessarily those of BCI. All attendees, speakers, exhibitors, and sponsors are solely responsible for the content of all individual or corporate presentations, marketing collateral, and/or advertising.